

HEALTH, SAFETY AND ENVIRONMENT (HSE)

CORPORATE POLICY



Latson's corporate management is committed to providing a safe and healthful place of work throughout all of Latson's facilities, offices and work sites and to making every effort towards eliminating or minimizing any environmentally adverse effects of Latson's operations.

Thus, Latson's will, in all of its operations and at all locations where work is being carried out under its control, promote the highest standards in health, safety, and environmental preservation and protection by establishing, implementing and maintaining an HSE Management System that will include such elements as targets and standards for HSE performance, HSE education programs and motivational incentives, and assessments and accountability for achievement of those targets and standards.

To meet this commitment, Latson's in carrying out its operations, will in all cases, abide by the following principles:

- Provide plants that meet the highest standards for safety and operation, and place the minimum burden on the environment.
- Place the highest priority on the health and safety of personnel and on the preservation and protection of the environment.
- Plan and perform work in accordance with the HSE Management System.
- Hold employees, including those of Vendors and Subcontractors, responsible for their own HSE and that of their colleagues.
- Ensure that personnel are trained in HSE.
- Review, monitor and measure HSE performance for continual improvement.
- Provide full cooperation to clients, statutory authorities and local communities.

This policy shall be posted at all locations under Latson's control, and all those engaged in work for LATSONS or present at those locations shall be aware of its contents and shall commit themselves to its fullest implementation.